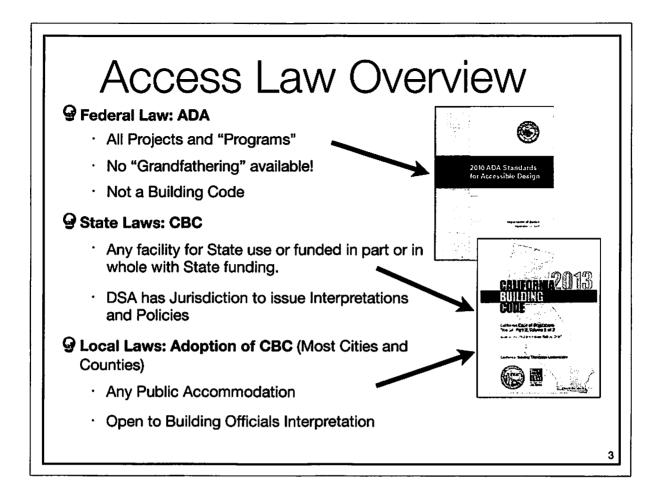
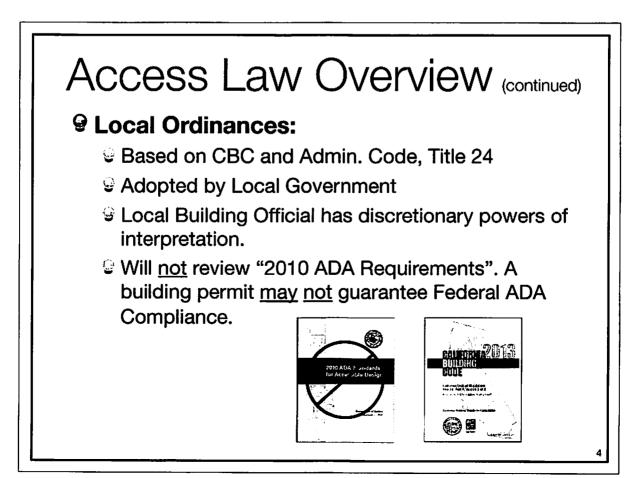
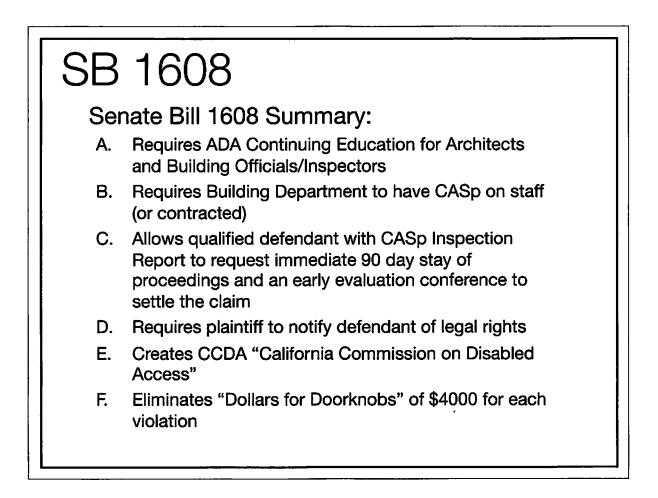
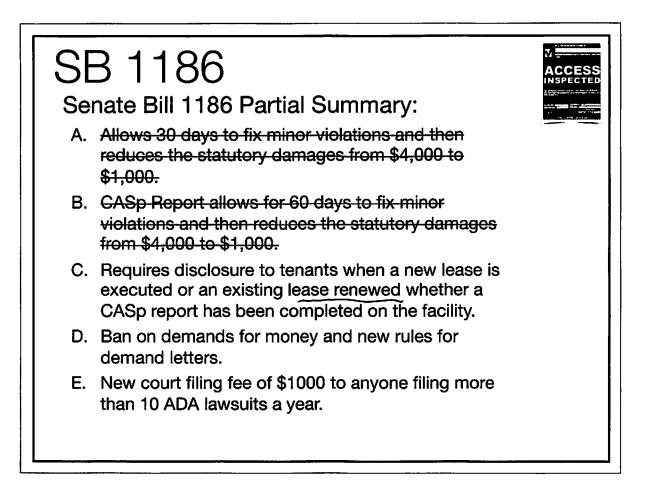


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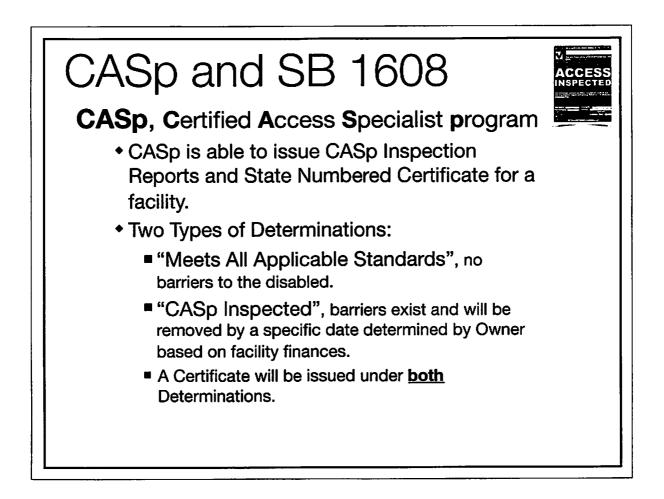
## SB 269

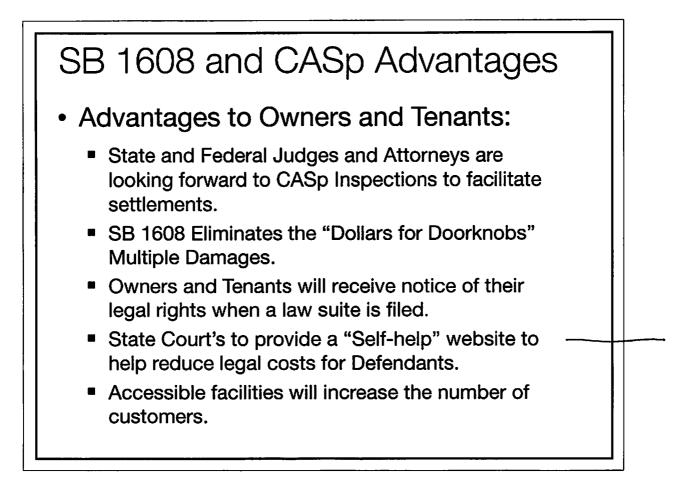
Senate Bill 269 Partial Summary:

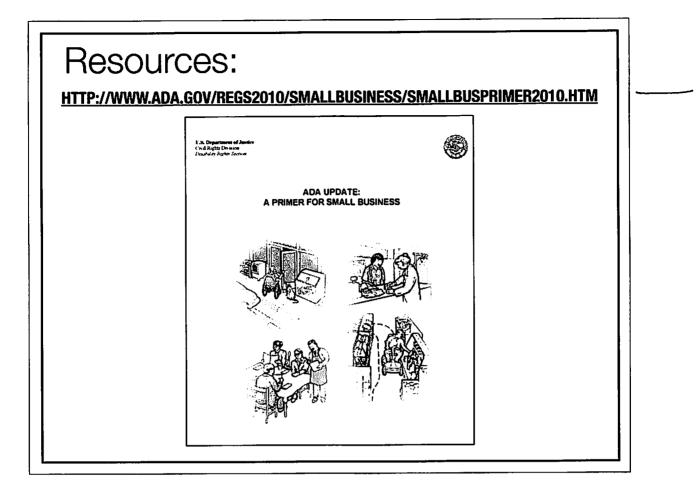
- A. Allows any business with 50 or fewer employees that has hired a CASp and has been inspected for ADA access compliance, 120 days from the date of the CASp inspection to correct any ADA violation specified, without statutory penalties. Claims for actual damages and injunctive relief are excluded from the 120 day moratorium.
- B. Allows any small business 15 days from date of written notice or lawsuit to correct certain ADA violations, without statutory penalties, limited to:
  - 1. Outside and interior signage issues
  - 2. Parking lot paint stripe color and/or condition
  - 3. Detectable warning surfaces

Claims for actual damages and injunctive relief are excluded from the 15-day moratorium.

## SB 269 Senate Bill 269 Partial Summary: A. Allows any business with 50 or fewer employees that has hired a CASp (Certified Access Specialist) and has been inspected for ADA access compliance, 120 days from the date of the CASp inspection to correct any ADA violation specified, without statutory penalties. Claims for actual damages and injunctive relief are excluded from the 120 day moratorium. 2. Allows any small business 15 days from date of written notice or lawsuit to correct certain ADA violations, without statutory penalties, limited to: a. Outside and interior signage issues b. Parking lot paint stripe color and/or condition c. Detectable warning surfaces Claims for actual damages and injunctive relief are excluded from the 15-day moratorium.







## Economic Advantages <u>HTTP://WWW.ADA.GOV/REGS2010/SMALLBUSINESS/SMALLBUSPRIMER2010.HTM</u> More than 50 million Americans – 18% of our population – have disabilities, and each is a potential customer. People with disabilities are living more independently and participating more actively in their communities. They and their families want to patronize businesses that welcome customers with disabilities. In addition, approximately 71.5 million baby boomers will be over age 65 by the year 2030 and will be demanding products, services, and environments that meet their agerelated physical needs. Studies show that once people with disabilities find a business where they can shop or get services in an accessible manner, they become repeat customers.

## Readily Achievable Barrier Removal The ADA requires that small businesses remove architectural barriers in existing facilities when it is "readily achievable" to do so. Readily achievable means "easily accomplishable without much difficulty or expense." This requirement is based on the size and resources of a business. So, businesses with more resources are expected to remove more barriers than businesses with fewer resources.

